



AN EMPLOYEE-OWNED COMPANY  
TRAINING & TECHNOLOGY  
DIVISION ORGANIZATION



**Division Manager**  
Kevin Shelton  
Newport News, VA

**XO Manager**  
Dr. Mike Freeman  
Fayetteville, NC

**Language and  
DL Programs**  
Phillip Haremski  
Fayetteville, NC

SOLT Programs  
Instructional Design  
SCORM Compliance  
3D Graphics  
Verification & Test  
Quality Assurance  
Platform Instruction  
Language and Culture  
Video to 3D Conversion

**DL Development  
Programs**  
Dave Haskett  
Newport News, VA

JKDDC DL Programs  
Technical Oversight  
Instructional Design  
SCORM Compliance  
Tool Requirements  
Sound Integration  
Graphics Development  
Verification & Test  
LMS Support

**Training  
Programs**  
Dave Hutchings  
Orlando, FL

ISD and Training Services  
Frontend Analysis  
Program Evaluations  
Courseware Development  
Courseware Conversions  
Maintenance Training  
Verification and Test  
Video Production  
2D/3D Graphics Design